



## Person Specification

**ROLE: Team Leader**

CRITERIA	ESSENTIAL	DESIRABLE
<b>Qualifications Required</b>	<ul style="list-style-type: none"> <li>• SVQ level 3 in Social Care</li> <li>• Expected to work towards SVQ Level 4 Leadership and Management in Care Services</li> </ul>	<ul style="list-style-type: none"> <li>• A relevant degree</li> <li>• A CALM qualification</li> </ul>
<b>Skills/ Competencies</b>	<ul style="list-style-type: none"> <li>• Excellent communication skills</li> <li>• Skilled in dealing with a range of challenging behaviours</li> <li>• Excellent time management and organisational skills</li> <li>• Good IT Skills</li> </ul>	<ul style="list-style-type: none"> <li>• Minute taking</li> <li>• Communication – AAC (Augmentative Alternative Communication Methods)</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Additional support needs and Autism Spectrum disorders</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of Person Centred Approaches in education</li> </ul>
<b>Previous Experience</b>	<ul style="list-style-type: none"> <li>• Experience in Education or Social Care</li> <li>• Management/supervisory experience</li> <li>• Experience of working with individuals with challenging behaviour</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of delivering an Education Programme</li> </ul>
<b>Special Attributes</b>	<ul style="list-style-type: none"> <li>• Commitment to the mission and aims of the organisation</li> <li>• Commitment to the Values of the organisation</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment to ethos of the voluntary sector</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Honesty, integrity, non-discriminatory, demonstrates Discretion</li> <li>• Patience</li> <li>• Willingness to work flexibly</li> </ul>	
<b>Requires to be mobile/Driving Licence Required:</b>		<ul style="list-style-type: none"> <li>• Yes</li> </ul>
<b>Disclosure Required:</b>		

# PERSON SPECIFICATION



CRITERIA	ESSENTIAL	DESIRABLE
	<ul style="list-style-type: none"><li data-bbox="502 324 710 353">• YES – PVG</li></ul>	